U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

1. File Number U -

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# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Fa'lure to comply may result in criminal prosecution, fines, or cruil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1223/	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Frank Herrera	Name Operating Engineers Local Union No. 3		
	Labor Organization File Number 035-651		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 3271 Santa Cruz Road	Street 1620 South 1ccp Road		
City West Sacramento	City Alameda		
State California ZIP Code + 4 95691	State California ZIP Code + 4 94502		
5. Position in labor organization.			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	7.b. Amount.		
City			
State ZIP Code + 4			
Signature Two Harris			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Since Involved	on 3/15/45 916-373-9663		
Signed JWH The signed	On 4/3/63 916-373-9663  Date Telephone Number		

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a

substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organ zation represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name Operating Engineers Credit Union X a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street 250 North Canyons Parkway Livermore ZIP Code + 4 94551 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Local Union credit union. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 11.b. Approximate dollar value of such dealing. City 12.a. Nature of interest he d or income received. Board meeting fee Expenses for attending the RSM ZIP Code + 4 State McGladrey Conference. 12.b. Amount. \$1,501

or from any labor relations consultant to			
13.a. Name and address of Employer or (including trade name, if any).	Labor Relations Consultant		14.a. Nature of payment.
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4		
13.b. Is the Business an Employer	or Consultant	?	14.b. Amount of payment.

Name of Perso	n Filing	Frank	Herrera

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### Part B Continuation Page

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name McMorgan & Co.	✓ a. Labor Organization
Trade Name, if any:	a basis organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1 Bush Street, Suite 800	c. Employer
City San Francisco	
State California ZIP Code + 4 94104	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Local Union's investment manager.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest he c or income received.
	Attended lunches, Ginners and other events hosted by McMorgan & Co.
	12.b. Amount. \$1,303

Name of Person Filing Frank Herrera

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# Part B Continuation Page

Name and address of Business (including trade name, if any).	9. Business deals with:
Name Associated Third Party Administrators  Trade Name, if any: ATPA  P.O. Box, Bldg., Room No., if any  Street 1640 South Loop Road	a. Labor Organ zation   b. Trust  c. Employer
City Alameda	
State California ZIP Code + 4 94502	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Operating Engineers Trust Funds  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	Provides third party administration services for the Local Union's related pension and welfare trust funds.
Street 1640 South Loop Road  City Alameda	
State California ZIP Code + 4 94502	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received. Attended lunches, dinners and other events hosted by ATPA.
	12.b. Amount. \$540

	Name of Person	Filing	Frank	Herrera
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# Part B Continuation Page

Name Operating Engineers Pension Trust Fund  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street 1640 South Loop Road  City Alameda State California ZIP Code + 4 94502  10. if 9.b. or 9.c. is checked give trust or employer's name. Name  Trade Name, if any: P.O. Box, Bidg., Room No., if any  Street  City  State ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest hold or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.	Name and address of Business (including trade name, if any).	9. Business deals with:
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1640 South Loop Road  City Alameda State California ZIP Code + 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name. Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.	Name Operating Engineers Pension Trust Fund	✓ a Labor Organization
P.O. Box, Bldg., Room No., if any  Street 1640 South Loop Road  City Alameda State California ZIP Code + 4 94502  11.a. Nature of such dealing. Local Union's pension trust fund.  Trade Name, if any: P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received. Meeting expense for IF Institute for Investment, IFEBP Conference.	Trade Name, if any:	A State of Garage
City Alameda State California ZiP Code + 4 94502  10. if 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street  City State ZiP Code + 4  11.a. Nature of such dealing. Local Union's pension trust fund.  11.a. Nature of such dealing. 11.a. Nature of such dealing. 12.a. Nature of interest held or income received. Meeting expense for IF Institute for Investment, IPEBP Conference.	P.O. Box, Bldg., Room No., if any	b. Trust
State California  ZIP Code + 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IPEBP Conference.	Street 1640 South Loop Road	c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.	City Alameda	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IPEBP Conference.	State California ZIP Code + 4 94502	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IPEBP Conference.	10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.		Local Union's pension trust fund.
Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.	Trade Name, if any:	
State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment,  IFEBP Conference.	P.O. Box, Bldg., Room No., if any	
State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment,  IFEBP Conference.	Street	
12.a. Nature of interest held or income received.  Meeting expense for IF Institute for Investment, IFEBP Conference.	City	
Meeting expense for IF Institute for Investment, IFEBP Conference.	State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
IFEBP Conference.		12.a. Nature of interest held or income received.
12.b. Amount. \$4,558		
12.b. Amount. \$4,558		
		12.b. Amount. \$4,558

Name of Person Filing Frank Herrera

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## Part B Continuation Page

8. Name and address of Business (including trade name, if any).  Name Operating Engineers Local Union No. 3  Trade Name, if any: Trust Funds  P.O. Box, Bldg., Room No., if any  Street 1640 So. Loop Rd.  City Alameda State California ZIP Code + 4 94502  10. If 9 b. or 9 c. is checked give trust or employer's name.  Name  Trade Name, if any: P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4  11.a. Nature of such des.ing. Local Union's Trust Fund  11.b. Approximate dollar value of such dealing. 12.a. Nature of interest heid or income received.  Meeting regarding frust Pund issues.			
Trade Name, if any: Trust Funds  P.O. Box, Bidg., Room No., if any  Street 1640 So. Loop Rd.  City Alameda State California ZiP Code + 4 94502  10. If 9 b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State ZiP Code + 4  11.a. Nature of such dealing.  Local Union's Trust Fund  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest heid or income received.  Meeting regarding Trust Fund issues.	8. Name and address of Business (including trac	fe name, if any).	9. Business deals with:
Trade Name, if any: Trust Funds P.O. Box, Bidg., Room No., if any Street 1640 So. Loop Rd.  City Alameda State California ZIP Code + 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street  City State ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received. Meeting regarding Trust Fund issues.	Name Operating Engineers Local Un	nion No. 3	✓ a. Labor Organization
Street 1640 So. Loop Rd.  City Alameda State California ZIP Code * 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street  City State ZIP Code * 4  11.b. Approximate dollar vale of such dealing.  11.b. Approximate dollar vale of such dealing.  12.a. Nature of interest held or income received.  Meeting regarding frust Fund issues.	Trade Name, if any: Trust Funds		, ·
City Alameda State California ZiP Code + 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street  City  State ZiP Code + 4  11.a. Nature of such dealing. Local Union's Trust Fund  11.a. Nature of such dealing.  Local Union's Trust Fund  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received. Meeting regarding Trust Fund issues.	P.O. Box, Bldg., Room No., if any		b. Trust
State California  ZIP Code + 4 94502  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of such dealing.  13.a. Nature of such dealing.  14.a. Nature of such dealing.  15.b. Approximate dollar value of such dealing.  16.a. Nature of interest held or income received.  Meeting regarding frust Fund issues.	Street 1640 So. Loop Rd.		c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.a. Nature of such dealing. Local Union's Trust Fund  11.a. Nature of such dealing.  12.a. Nature of interest held or income received. Meeting regarding Frust Fund issues.	City Alameda		
Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting regarding Trust Fund issues.	State California ZIP Co	ode + 4 94502	
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest heid or income received.  Meeting regarding Trust Fund issues.	10. If 9.b. or 9.c. is checked give trust or employer's	name.	11.a. Nature of such dealing.
Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting regarding Frust Fund issues.	Name		Local Union's Trust Fund
Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting regarding frust Fund issues.	Trade Name, if any:		
State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest heid or income received.  Meeting regarding Trust Fund issues.	P.O. Box, Bldg., Room No., if any		
State  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Meeting regarding Trust Fund issues.	Street		
12.a. Nature of interest held or income received.  Meeting regarding Trust Fund issues.	City		
Meeting regarding Frust Fund issues.	State ZIP C	ode + 4	11.b. Approximate dollar value of such dealing.
			12.a. Nature of interest held or income received.
12.b. Amount. \$61			Meeting regarding Trust Fund issues.
12.b. Amount. \$61			
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